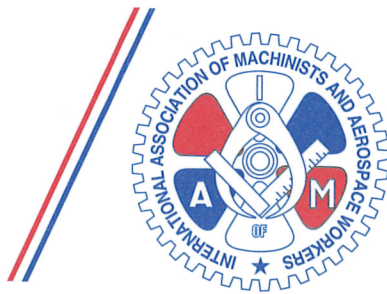


**International
Association of
Machinists and
Aerospace Workers**



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OFFICE OF THE GENERAL VICE PRESIDENT

October 18, 2022

Dear JetBlue Crewmember,

Congratulations on filing for your union representation election! As you are probably aware, JetBlue management submitted the list of "Potential Eligible Voters" to the National Mediation Board (NMB), the federal agency that conducts union representation elections, on Friday, October 14, 2022. Presently, the NMB is comparing the a-cards filed to the eligibility list and the Machinists' Union attorneys are also currently reviewing the list for accuracy. We fully expect the NMB will order a union representation election for GO Crewmembers in the coming weeks.

I would also like to address some misinformation that, unfortunately, JetBlue management and others have stated in regards to union dues.

Let me be 100 percent crystal clear. Not one cent in union dues will be paid by GO Crewmembers until GO Crewmembers have a contract that is ratified by a majority of GO Crewmembers. Once a legally binding contract is in place, union dues will be \$42 per MONTH. And, because JetBlue GO Crewmembers are a newly organized group of workers, there will be NO initiation fee. Those are the facts.

\$42 per month once you have a legally binding contract that is voted in by GO Crewmembers equates to about \$1.40 a day. That's about a cup of coffee a day, or maybe half a cup at today's prices. And, what do you get for a buck and change a day?

The ability to negotiate and vote on your employment terms. The ability to negotiate paid sick leave AND paid vacation, not PTO; the ability to negotiate the higher wages that JetBlue GO Crewmembers deserve; the ability to form contractual safety committees that have a real impact on making your working conditions safer; the ability to negotiate lower cost, higher quality medical, dental and vision benefits; the ability to negotiate real retirement security; the ability to negotiate protections against the outsourcing of your work and protections against unjust discipline and termination; the ability to protect your seniority, so you don't unfairly lose any if you become sick or injured; the ability to hold management accountable for violating your rights and not treating you with the respect and dignity you deserve, among countless other important aspects of your profession.

Please also understand that JetBlue management cannot take anything away from you, or retaliate against you, because you are exercising your right to vote in a union representation election. Don't let those that are spreading fear and hesitation affect you! Ask yourself why JetBlue management and others are working so hard to convince you to remain without power and a voice at JetBlue. Why? Is it because they are truly concerned about your future, or because they want to retain all the decision-making power over your future?

Again, congratulations on filing for your representation election and you can count on the Machinists Union standing strong by your side every step of the way!

In unity,

Richard Johnsen
GENERAL VICE PRESIDENT